



Staff code of conduct

- I will be mindful that I represent an organization built on character and that exemplary conduct of paramount importance.
- I will uphold the mission of WJW and be focused on the development of each individual participating in the program.
- I will be an active, positive participant to support the objectives established by WJW.
- I will be a positive role model and encourage sportsmanship by showing respect, courtesy, and demonstrating positive support.
- I will place the emotional and physical well-being of all ahead of a personal desire to win.
- I will support coaches in order to encourage a positive and enjoyable experience for all.
- I will require that all coaches be trained in the responsibilities of being a youth sports coach and that the coaches uphold the coaches' code of conduct.
- I will not engage in offensive behavior, nor use offensive language, alcohol, or tobacco products during WJW events. (The use of alcohol or tobacco at adults only WJW events designated as such is permissible.)
- **I will support organization policies, procedures, and decisions regardless of whether I agree with them. I will restrict any display of disagreement to the proper forum (e.g. WJW monthly staff meeting) and will refrain from any negative posting on social media.**
- I will treat all people with respect regardless of position, race, creed, color, sex, or ability.
- I will hold other staff members accountable for abiding by this Code of Conduct.

By signing below, I affirm that I have read and understand the above Code of Conduct and agree to its guidelines. I understand that if I do not follow this Code of Conduct, the WJW Board of Directors will review my actions to determine potential discipline, including possible removal from my position as a WJW staff member.

Name: _____ Signature: _____ Date: _____
(Please print)

Name: _____ Signature: _____ Date: _____
(Board Member's first & last name)

Name: _____ Signature: _____ Date: _____
(Board Member's first & last name)